

Ecological Consultant/Environmental Planner (Ecology Focus)

Seasons Ecology are seeking a well-rounded Ecological Consultant, or an Environmental/Planning professional with strong ecological understanding, to join our friendly, values driven consultancy on the Somerset/Devon border. You'll support a varied portfolio of ecological and planning related work across the South West, working in a collaborative small team where your contribution genuinely matters.

This role is ideal for someone with practical experience delivering ecology or planning related work, who can take responsibility for their projects while being supported by an experienced, stable and friendly team.

Location: [Tonedale, Wellington](#) (Somerset/Devon border). Office based preferred; hybrid considered after probation

Contract: Permanent

Working Pattern: Full time preferred (37.5hrs per week, Monday to Friday), but flexible and part time considered

Salary: £27,000 – £35,000 FTE (depending on experience)

Start: ASAP

About the Role

You will support ecological inputs across all stages of the planning process - pre application, planning submission and condition discharge. Your work will include ecological assessments, survey coordination, desk studies, GIS mapping, BNG assessments, and report writing.

BNG is an important part of modern ecological practice, but in this role it is part of a broader ecological planning skillset, not the sole focus.

Essential Skills & Experience

We are looking for someone who can demonstrate practical, applied experience, which may come from ecological consultancy, environmental planning, project management or similar roles. You should have competence and confidence in the following areas:

Ecology

- Understanding of key habitat and species survey types, seasonal constraints and best practice methods
 - Ability to coordinate or contribute to surveys and interpret ecological findings
 - Understanding of mitigation principles and proportionate ecological solutions
 - Ability to undertake and interpret web-based desk studies and LERC data
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Planning

- Knowledge of ecological requirements at pre app, planning submission, and post consent stages
- Ability to communicate ecological risks, constraints and opportunities to clients and design teams
- Confidence preparing ecological appraisals and planning support documents

BNG (as part of broader ecology)

- Ability to complete and interpret the BNG Metric
- Experience preparing Biodiversity Gain Statements and Biodiversity Gain Plans
- Ability to contribute to long term ecological management plans (e.g., HMMPs)
- Awareness of current BNG legislation, policy and guidance

Technical Skills

- Strong report writing, data interpretation and attention to detail
- Competent user of QGIS (or willingness to adapt from a similar GIS platform)
- Confident in Microsoft Word, Excel, Teams
- Ability to manage your own workload, meet deadlines and deliver within budget

Other Requirements

- Full driving licence and access to a vehicle for business use

Desirable

- Competency in undertaking UKHab surveys and BNG condition assessments.
- FISC Level 3+
- Protected species licences or survey experience
- CIEEM membership or eligibility
- CSCS card

Why Work With Us?

- We are a values led consultancy, choosing clients and projects that align with ecological integrity
- Our core team is close knit, supportive and stable, with very low turnover
- We invest in training and long term development; many team members have progressed significantly since joining
- Projects are varied and mostly local, reducing excessive travel
- A healthy work–life balance is built into how we plan and deliver work

How to Apply

Please send your CV and a short covering statement outlining your relevant experience and interest in the role.

Application closing date: 12pm Monday 2nd March 2026.

No recruitment agencies, thank you.